SCOTTISH FAMILIES AFFECTED BY ALCOHOL & DRUGS

EQUALITY AND DIVERSITY MONITORING

Scottish Families Affected by Alcohol & Drugs is committed to equality of opportunity in all employment practices. The only way we can insure there is equal opportunity is to measure applications we receive. Therefore this form asks you for your ethnic origin, gender, disability, religion, sexuality and age.

IMPORTANT – Please note that this form is removed from your application and is filed separately. The information contained within is not made available for short listing or interview purposes.

**Note: Boxes will expand as you type**

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| **Post Title** |
| **HELPLINE SUPPORT ASSISTANT** | **Candidate ID No:** *(Office use only – leave blank)* |

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| SECTION 1 – GENDER / AGE |
| Female [ ]   | Male [ ]  | Non-Binary [ ]  |
| What is your date of birth? |  |

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| SECTION 2 – DISABILITY |
| Do you have a physical or mental health condition or disability that has a substantial effect on your ability to carry out day to day activities and has lasted or expected to last 12 months or more?  | Yes [ ]  | No [ ]  |
| If yes, please describe the nature of the disability: |

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| **SECTION 3 – RELIGION: What is your religion?** |
| None | [ ]  |  |  |
| Buddhism | [ ]  | Islam  | [ ]  |
| Christianity – Church of Scotland | [ ]  | Judaism | [ ]  |
| Christianity – Roman Catholic | [ ]  | Sikhism  | [ ]  |
| Christianity (other) | [ ]  | Other faith / belief  | [ ]  |
| Hinduism | [ ]  | Prefer not to answer  | [ ]  |

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| **SECTION 4 – SEXUAL ORIENTATION: What is your sexual orientation?** |
| Bi-sexual | [ ]  | Lesbian/Gay Woman | [ ]  |
| Heterosexual | [ ]  | Other | [ ]  |
| Gay Man | [ ]  | Prefer not to answer | [ ]  |

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| **SECTION 5 – ETHNICITY: What is your ethnic group?** |

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| **A** | **WHITE** | Scottish [ ]  | Irish [ ]  | Other British [ ]  |
| **B** | **MIXED** | [ ]  Please state |  |
| **C** | **ASIAN Scottish / Asian British** | Indian [ ]  | Pakistani [ ]  | Bangladeshi [ ]  | Chinese [ ]  | Other Asian [ ]  |
| **D** | **BLACK, Black Scottish / Black British** | Caribbean [ ]  | African [ ]  | Other African background – please state [ ]  |
| **E** | **OTHER ETHNIC BACKGROUND** | [ ]  Please state |  |
| **F** | **PREFER NOT TO SAY** |[ ]