



Post: YOUNG PERSONS SUPPORT WORKER (ROUTES)

Accountable to: Senior Family Support Development Officer – Young People

Location: East and West Dunbartonshire

Contract: 35 Hours/week (1.0 FTE)
(Job share, part-time or flexible working will be considered)
Two year post

Objective: This post will support the delivery of Scottish Families 'Routes' Young Persons Project, working alongside young people in East and West Dunbartonshire, to provide a programme of support for 12–26-year-olds affected by family alcohol and drug use. The post operates as part of the Routes team led by a Senior Family Support Development Officer and supported by two Development Officers and one other Young Persons Support Worker.

Salary: £24,087 per annum (pay award pending) plus 4% pension contribution

Conditions:

The post is predominantly located in East Dunbartonshire but will involve travel throughout both East and West Dunbartonshire for weekly groups and activities. Some home working is involved. Due to the nature of this post, access to a car is essential. There will be a close working relationship with young people, schools and other local partner agencies in East and West Dunbartonshire.

Role:

Are you looking for a role where you can truly make a difference to young people's lives? Routes is our youth work programme which launched in 2019. We support young people in East and West Dunbartonshire aged 12-26 years who are affected by family alcohol and drug use. You will play an integral part in creating a supportive and nurturing environment for young people, helping them to thrive in all aspects of their lives.

Routes is co-produced in collaboration with the young people we support, so their views are central to everything we do. The Routes model encourages young people to have hope and aspirations. We provide person-centred support which combines one-to-one and/or group support, helping them to build a positive future.

Alongside advocacy and one-to-one support, we also offer a busy programme of activities and groups. We are looking for an enthusiastic and innovative person to join our team. This is a full-time role, but job share, part-time or flexible working will be considered.

Responsibilities:

- To support the delivery of Scottish Families 'Routes' Young Persons Project.
- To ensure that young people engaged with the project are properly safeguarded and supported, including monitoring young people's interaction with the project with regard to safeguarding and child protection procedures and identifying and managing risk to young people.
- To co-facilitate a range of group activities with young people.
- To support young people to develop coping skills and strategies to help reduce the negative impact that other's substance use may have on them.
- To transport young people to and from groups, trips, and activities.
- To plan, organise and facilitate trips and activities.
- To support young people to source and apply for Education, Training and Employment opportunities.
- To carry out one to one to support with young people.
- To support the East Dunbartonshire Family Support Development Officer to manage a caseload of over 60 young people.
- To represent the Project – and support young people to do so – at local and national levels.
- To actively promote family recovery and family inclusive practice.
- To maintain and enhance existing peer networks and build new relationships and referral pathways.
- To represent Scottish Families at external events where appropriate.
- To identify and utilise opportunities to enhance Scottish Families profile and the family support agenda.
- To maintain appropriate monitoring and evaluation mechanisms for the post.
- To contribute to fundraising and funding reporting as required by the Senior Family Support Development Officer – Young People.
- To operate within an Equal Opportunities Framework and promote equality issues in all aspects of work.

Any additional duties will normally be to cover unforeseen circumstances or changes in work, and will usually be compatible with the regular type of work. If an additional task or responsibility becomes a regular or frequent part of the job, it will be included in the job description in consultation with the post holder.

PERSON SPECIFICATION

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AREA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Educated to HNC level, vocational qualification (level 3) or relevant experience 	<ul style="list-style-type: none"> • Counselling qualification
Experience		<ul style="list-style-type: none"> • Community based youth work experience – direct employment or as a volunteer • Delivering group work activities • Identifying and managing risk.
Knowledge	<ul style="list-style-type: none"> • Understanding of emotional and developmental issues for children and young people. 	<ul style="list-style-type: none"> • Good knowledge of statutory and voluntary agencies and organisations which support young people and their families. • Awareness of services available to young people across East and West Dunbartonshire. • Knowledge of issues for young people affected by family substance use. • An understanding of child protection issues and safeguarding practice.
Skills	<ul style="list-style-type: none"> • Ability to build rapport, positively engage and support young people. • Ability to listen and talk to young people from differing abilities, understanding and backgrounds. • Effective interpersonal and communication skills. • Team working. • IT literacy including use of social media. 	<ul style="list-style-type: none"> • Ability to support young people with additional support needs • Ability to communicate ideas, encourage participation and enable young people to learn new skills.
Other	<ul style="list-style-type: none"> • Flexibility in a developing role/task. • Desire to make a difference to the lives of young people. • Empathetic approach. • Commitment to cooperative team working and equal opportunities. • Available to work flexible hours, including some evenings (rarely beyond 7pm). • Willing to undertake training and on-going learning. • Due to the nature of this post, access to a car is essential. 	